

6.2.1 The institutional Strategic/ Perspective plan has been clearly articulated and implemented

SWOT Analysis	How can we	Action needed in AY 19-20	Action needed in AY 20-21	Action needed in AY 21-22
<p>Strengths & Achievements:</p> <p>1) Location</p> <p>2) Excited and motivated student</p> <p>3) Committed Faculty</p> <p>4) Rich Alumni in key position</p> <p>5) Supportive stakeholders</p> <p>6) Sharing the resources</p>	<p>Use each strength</p> <ol style="list-style-type: none"> 1. Making the Alumni Association strong 2. More interactive and inclusive administration 3. Finding solutions for resource sharing and revenue sharing 4. All qualified faculty members to pursue/get Ph.D degree <p style="text-align: center;">More support for Sports activities of the students</p>	<ul style="list-style-type: none"> • To commence and complete the procedure for establishing Alumni Association • NAAC Accreditation • Stronger IQAC • Research methodology courses • Motivation of research by infusing seed money or cash awards 	<ul style="list-style-type: none"> • Periodical meetings with stake holders by predetermined time schedule • Alumni role in infrastructure development to be worked out by sharing ‘WISH LIST’ • Facilitate motivated students by providing academic concessions from attendance etc., 	<ul style="list-style-type: none"> • Training for teaching and non teaching staff through FDPs • Providing support to sports persons by way of scholarship etc., • Identifying and implementing more positive role for Alumni • Buddy programme to involve Alumni as far as cultural and sports activities are concerned

		<ul style="list-style-type: none"> • Implementing Progressive Autonomy 	<ul style="list-style-type: none"> • Support student progression by facilitating study abroad or internship in foreign countries • Identifying sport talent 	<ul style="list-style-type: none"> • Placement cell to have more network with Alumni
<p>Weakness</p> <p>1) Lack of sufficient space</p> <p>2) Vacant positions amongst staff</p> <p>3) Dependent on Govt. for financial grants and aid</p> <p>4) Reluctance towards computerization</p>	<p><u>S</u>top/ Avoid/ Eliminate each weakness</p> <ol style="list-style-type: none"> 1. Try with management to get extra FSI for expansion of the existing building 2. To get the vacant positions filled 3. Identify alternate sources of funds 4. Designing and developing robust MIS 	<ul style="list-style-type: none"> • Creation of research fund • Work towards obtaining NOC for filling vacant posts • Identifying expert to study the flow of MIS for the Institution • Computing skill development programme for students. 	<ul style="list-style-type: none"> • Maintaining and augmenting research fund • IQAC to monitor the progress of MIS implementation • Follow up the proposal for additional FSI • Alumni funds for enhancing research facilities 	<ul style="list-style-type: none"> • To obtain research projects funded by Govt.agencies and private organizations • MIS to become completely operational such that paperless campus could be established

<p>5) Absence of MIS</p> <p>6) Absence of motivation for research and research facilities</p>	<p>5. Continuous training for teaching and nonteaching staff in ICT tools</p> <p>6. Establishing a research fund to provide seed money and support research activities of students and staff</p>	<ul style="list-style-type: none"> • Proposal to SPM for applying for additional FSI • Wish list to be prepared for strengthening research facilities • Explore possibilities for sharing research resources with Welingkar Institute of Management 	<ul style="list-style-type: none"> • Encourage teachers to contribute in research journals and announcing rewards for the same • Proposal for developing Burhanpur land for extending financial literacy programme • Follow up of the proposal to acquire land for extending Podar Campus 	<ul style="list-style-type: none"> • Continuous training programme for skill development • Campus expansion to be reinforced with Parent body
<p>Opportunities</p> <p>1) Start new/vocational programmes</p> <p>2) Collaborative Research</p>	<p><u>E</u>xploit each opportunity</p> <p>1. Graduate programmes in contemporary areas like actuarial</p>	<ul style="list-style-type: none"> • Proposal to be submitted to the academic bodies for B.Com with actuarial sciences 	<ul style="list-style-type: none"> • Proposal to be submitted for autonomy • Commence the new undergraduate programme and 	<ul style="list-style-type: none"> • Commence vocational programme if granted permission • Explore internship opportunities and

<p>3) Consultancy activities</p> <p>4) Foreign tie-up and collaboration</p> <p>5) New campuses</p> <p>6) Autonomy</p>	<p>sciences, information technology, financial engineering etc.,</p> <p>2. Research collaboration with other colleges, universities and industry</p> <p>3. Encouraging the faculty especially Chartered accountants to target SME sector through college</p> <p>4. Legal cell to help consumers</p> <p>5. New campus at our adopted village as community colleges</p> <p>Establishing centre for financial studies</p>	<ul style="list-style-type: none"> • Collaborative research to be initiated with neighbourhood colleges • IQAC to conduct seminars to bring ideas together • Acquiring software and use it as consultancy arm with respect to research • Conduct Research Course Work for research scholars from Four other research centres in the neighbourhood • Conduct Third refresher course on 	<p>complete formalities</p> <ul style="list-style-type: none"> • Recruit teachers and conduct induction programme • Proposal to be submitted for undergraduate vocational course • Consultancy to be extended to Mandali Institutions • Initiate exchange programmes with foreign Universities • Commence preparation for establishing new campus by way of 	<p>tie up for the new programmes</p> <ul style="list-style-type: none"> • Consultancy network to be expanded • Committee to explore the nuances of the proposed new campus • Centre for financial studies to become operational
---	--	--	--	--

		behalf of Academic Staff College <ul style="list-style-type: none"> Initiate dialogue and sign MoU with interested foreign Universities 	preparing and submitting concept document <ul style="list-style-type: none"> Proposal to be submitted for community college to be set up at Burhanpur 	
Threats: 1) Losing good students opting new programmes. 2) 3) Change of rules and policies by regulatory authorities 4) On line courses and private universities	<u>D</u>efend against each threat <ol style="list-style-type: none"> To commence innovative and contemporary courses Encouraging staff members to become part of the university bodies To design and offer certificate courses Exploring internship options 	<ul style="list-style-type: none"> Certificate courses in related areas like CRM, Project Management to commence Internship to be offered through placement cell Internet training to office staff E-mail etiquette to be introduced to staff 	<ul style="list-style-type: none"> Offering innovative and job oriented courses for retaining talent Opportunities for alternatively abled students by creating separate cell More personalized learning environment for students from 	<ul style="list-style-type: none"> Conducting Job Fair for campus placement for the vocational courses Alumni network to be used for internship and understudy arrangements To continue the personalized learning environment

<p>5) Building safety as it is 75 years old</p> <p>6) Gadget based communication amongst students and staff</p>	<p>5. On line culture to be introduced in college office and staff members to keep watch on changing policies</p> <p>6. Make college website to enable the availability of e-resources</p> <p>7. Efforts to be initiated to shift college library to the ground floor or to a new building to be constructed</p> <p>8. Students to be informed through seminars, expert talk and through other means so that the possible misuse of</p>	<ul style="list-style-type: none"> • Seminar for more awareness about cyber crime • Remedial coaching intensified • Buddy programme to be strengthened • Maintenance of building structure, repair and renovation work • E-content to be augmented 	<p>marginalized communities</p> <ul style="list-style-type: none"> • Continuous orientation on the unique learning environment for learning at Podar College • Identifying talented students in cultural and sports activities and encourage them to continue their studies in our college by due facilitation • Use MIS to keep track of changing policies by authorities 	<ul style="list-style-type: none"> • Make college website more interactive • Online payment system to be introduced along with on line admission process • Alternate campus idea to be executed along with periodical structural audit • Exploring the possibility of additional space in the existing campus
---	---	---	---	---

	<p>electronic platforms such as twitter, blogs, and other applications are explained.</p> <p>9. To encourage more physical activities so that dependence on mobile phones, tablets etc., are reduced.</p>		<ul style="list-style-type: none">• Youth awareness camp for spreading awareness about gadget related problems and issues involving students across colleges	
--	---	--	--	--